MISSION

To transform lives and communities through higher education.

Overall Purpose: To ensure Dallas County is vibrant, growing and economically viable for current and future generations.

The DCCCD Board of Trustees' Strategic Priorities continue to guide the work of the district in its mission to transform lives and communities through higher education and achieving 60X30TX.

The Board is committed to an annual assessment of progress and impact for the Strategic Priorities using appropriate metrics.

STRATEGIC PRIORITIES

DCCCD BOARD OF TRUSTEES FY 2019-2020

	ENGAGEMENT AND IMPACT CATEGORY				THEMATIC PRIORITIES			
	INDIVIDUALS	COMMUNITIES	EMPLOYERS	ORGANIZATIONS	STUDENT SUCCESS	EMPLOYEE SUCCESS	COMMUNITY ENGAGEMENT	INSTITUTIONAL EFFECTIVENESS
IMPACT INCOME DISPARITY THROUGHOUT OUR COMMUNITY ▪ Target underserved communities and individuals with outreach strategies aligned with cultural contexts ▪ Demonstrate the necessity and value of DCCCD education for living wages and careers ▪ Provide education and scholarship support for skills development for high demand jobs including short-term training options leading to longer term career development ▪ Strengthen the education pipeline through engagement with parents and students as well as through partnerships with school districts, community organizations, universities, and employers	✓	✓	✓	✓	✓		✓	✓
STREAMLINE NAVIGATION TO AND THROUGH OUR SYSTEM AND BEYOND ▪ Design and implement student-centric guided pathways linking K-12, DCCCD, universities, and employers ▪ Create consistency in information and processes ▪ Remove barriers to participation and persistence	✓	✓	✓	✓	✓	✓	✓	✓
IMPLEMENT THE INTEGRATED HIGHER EDUCATION NETWORK ▪ Invest in technology and software support ▪ Redesign and staff organizational structures to support the network ▪ Remove barriers to network deployment including assessing short-term and long-term facilities needs ▪ Reward performance within the network at the individual and organizational level	✓	✓	✓	✓	✓	✓	✓	✓
SERVE AS THE PRIMARY PROVIDER IN THE TALENT SUPPLY CHAIN THROUGHOUT THE REGION ▪ Align with business and industry workforce requirements ▪ Support development, expansion and relocation of small, medium, and large businesses ▪ Respond nimbly to skills gaps	✓	✓	✓	✓	✓	✓	✓	✓
CREATE A DIVERSE AND INCLUSIVE HIGH-PERFORMING WORK AND LEARNING ENVIRONMENT LEADING TO EMPLOYEE AND STUDENT SUCCESS ▪ Attract, develop, and retain a high-quality staff that reflects the communities we serve ▪ Develop and implement a diversity and inclusion strategic plan. ▪ Design and initiate higher education guided career pathways programs for faculty, staff and administrators. ▪ Review and revise the employee evaluation system to incorporate best practices in feedback and recognition throughout the year.	✓	✓	✓	✓	✓	✓	✓	✓