

ModernThink Insight Survey®

Framework Summary
Mountain View College

| | Overall | | | Job Role | | | Ethnicity | | | | Years in District | | | | | | | | | |
|---|---|---------------------|-----------------------|---------------|-----------|---------------------|------------------|-----------|-----------------|-------------------|-------------------|-----------|-----------|------------|-------------|-------------|-------------|-------------|--------------------|-----------|
| | MVC Positive (2008) | MVC Positive (2007) | DCCCD Positive (2008) | Administrator | Faculty | Prof. Support Staff | African American | Caucasian | Hispanic/Latino | Decline to Answer | Less than 2 years | 2-4 years | 5-7 years | 8-10 years | 11-15 years | 16-20 years | 21-25 years | 26-30 years | More than 35 years | |
| <i>Total number of MVC survey respondents</i> | 187 | 118 | | 35 | 52 | 92 | 23 | 52 | 38 | 54 | 15 | 26 | 34 | 37 | 12 | 15 | 8 | 10 | 9 | |
| | Average Percent of Postive Responses | | | | | | | | | | | | | | | | | | | |
| Relationships Framework | | | | | | | | | | | | | | | | | | | | |
| (10 items) | Supervisor/Department Chair | 65 | 54 | 67 | 74 | 74 | 60 | 58 | 74 | 80 | 55 | 77 | 79 | 57 | 59 | 48 | 73 | 73 | 90 | 71 |
| (8 items) | Colleagues | 54 | 46 | 59 | 71 | 49 | 52 | 49 | 59 | 65 | 48 | 65 | 57 | 44 | 53 | 49 | 59 | 59 | 69 | 48 |
| (10 items) | Location Leadership | 37 | 34 | 58 | 59 | 31 | 35 | 48 | 35 | 71 | 17 | 63 | 53 | 36 | 38 | 22 | 23 | 33 | 21 | 19 |
| (8 items) | Senior District Leadership | 56 | * | 62 | 60 | 54 | 56 | 69 | 54 | 73 | 46 | 61 | 67 | 50 | 61 | 65 | 54 | 66 | 48 | 26 |
| (3 items) | Customers/Clients/Students | 73 | 62 | 78 | 87 | 70 | 70 | 80 | 72 | 84 | 68 | 71 | 82 | 74 | 69 | 67 | 67 | 70 | 76 | 73 |
| Competencies Framework | | | | | | | | | | | | | | | | | | | | |
| (10 items) | Leadership** | 48 | 41 | 61 | 57 | 54 | 36 | 49 | 52 | 75 | 32 | 72 | 65 | 44 | 47 | 35 | 41 | 51 | 46 | 37 |
| (11 items) | Communication** | 53 | 47 | 60 | 69 | 54 | 50 | 53 | 58 | 71 | 40 | 67 | 65 | 46 | 51 | 41 | 51 | 55 | 67 | 45 |
| (15 items) | Respect** | 47 | 39 | 54 | 59 | 47 | 44 | 47 | 53 | 64 | 34 | 60 | 60 | 39 | 46 | 27 | 45 | 49 | 58 | 54 |
| (15 items) | Alignment | 61 | 51 | 64 | 74 | 59 | 58 | 62 | 63 | 72 | 54 | 68 | 69 | 54 | 58 | 50 | 60 | 62 | 75 | 57 |
| Perspectives Framework | | | | | | | | | | | | | | | | | | | | |
| (25 items) | Individual Perspective | 61 | 53 | 64 | 72 | 67 | 57 | 60 | 69 | 74 | 51 | 70 | 74 | 55 | 55 | 44 | 63 | 64 | 84 | 67 |
| (10 items) | Department Perspective | 60 | 46 | 61 | 80 | 57 | 54 | 58 | 65 | 67 | 53 | 70 | 69 | 45 | 61 | 55 | 60 | 65 | 74 | 52 |
| (30 items) | Institution Perspective ** | 47 | 42 | 60 | 62 | 42 | 47 | 52 | 49 | 70 | 33 | 62 | 59 | 45 | 47 | 35 | 40 | 47 | 46 | 41 |
| Overall | All 75 Items Average | 54 | 47 | 62 | 67 | 53 | 52 | 57 | 58 | 71 | 42 | 65 | 66 | 49 | 53 | 43 | 51 | 57 | 62 | 49 |

** Modern Think Senior District Leadership survey items are replaced with Location Leadership Items.