

ModernThink Insight Survey©

Mountain View College Leadership Items Compared

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		Overall			Ethnicity				Years in District								
		MVC Positive - 2008	MVC Positive - 2007	DCCCD Positive - 2008	African American	Caucasian	Hispanic/Latino	Decline to Answer	Less than 2 years	2-4 years	5-7 years	8-10 years	11-15 years	16-20 years	21-25 years	26-30 years	More than 35 years
Total number of MVC survey respondents		187	118		23	52	38	54	15	26	34	37	12	15	8	10	9
		Percent of Postive Responses															
Senior District Leadership																	
42	Senior District Leadership provides a clear direction for this institution's future	63	35	66	78	58	80	50	57	76	59	66	91	53	83	70	33
43	Our Senior District Leadership has the capabilities necessary for us to be successful	67	36	71	69	64	88	65	71	80	60	71	75	60	83	60	33
44	Senior District Leadership communicates openly about important matters	56	33	62	73	50	77	43	50	69	51	59	66	60	66	60	22
45	Senior District Leadership shows a genuine interest in the well being of employees	55	33	60	73	52	72	45	78	65	48	57	66	53	50	40	22
49	Senior District Leadership keeps their promises	52	35	57	59	52	68	42	36	70	43	65	41	57	71	30	22
50	I trust Senior District Leadership enough to follow them, even when I disagree with their decisions	51	33	60	72	52	63	38	50	53	50	61	58	50	57	50	22
51	Senior District Leadership regularly models our institution's values	60	36	65	69	60	76	50	85	68	52	58	58	60	75	44	33
52	I believe what I am told by Senior District Leadership	51	33	56	60	50	67	40	64	60	42	56	66	46	50	33	22
Senior District Leadership - Average		56	34	62	69	54	73	46	61	67	50	61	65	54	66	48	26
Location Leadership																	
*	66 My department receives good support from this location's leadership	43	*	57	60	48	75	19	73	61	38	37	18	26	50	44	33
42	67 This location's leadership provides a clear direction for this location's future	39	35	59	47	40	74	16	64	52	44	43	25	26	25	11	22
43	68 This location's leadership has the knowledge, skills and experience necessary for our success	40	36	64	47	42	77	20	73	60	41	43	25	20	25	11	22
45	69 This location's leadership shows a genuine interest in the well being of faculty, administration and staff	34	33	58	47	30	66	16	46	52	38	30	16	20	25	33	22
*	70 This location's leadership respects the faculty	37	*	69	61	31	70	19	55	54	37	39	36	21	37	33	22
44	71 This location's leadership communicates openly about important matters	33	33	55	39	30	66	16	60	44	32	35	16	33	37	20	11
49	72 This location's leadership keeps their promises	34	35	53	42	32	74	13	64	50	30	36	25	21	37	20	22
51	73 This location's leadership regularly models this institution's values	39	36	60	52	38	75	18	73	54	38	43	25	20	50	10	22
50	74 I trust this location's leadership enough to follow them, even when I disagree with their decisions	37	33	57	47	34	72	20	66	52	38	43	25	20	25	20	11
52	75 I believe what I am told by this location's leadership	34	33	53	47	30	70	14	60	52	32	37	16	26	25	10	11
Location Leadership - Average		37	34	58	48	35	71	17	63	53	36	38	22	23	33	21	19