

Mountain View College - Full-time Employee Profile Fall 2005 - Fall 2007

Fall Trends: MVC Full-time Employees by Gender, Ethnicity, Age, and *Longevity

	Faculty						Professional Support Staff					
	Fall 2005		Fall 2006		Fall 2007		Fall 2005		Fall 2006		Fall 2007	
Number of Full-Time Employees	85		81		83		164		171		177	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%
Female	30	35.3%	32	39.5%	34	41.0%	98	59.8%	103	60.2%	112	63.3%
Male	55	64.7%	49	60.5%	49	59.0%	66	40.2%	68	39.8%	65	36.7%
ETHNICITY												
African American	13	15.3%	13	16.0%	13	15.7%	52	31.7%	51	29.8%	55	31.1%
Hispanic	14	16.5%	15	18.5%	16	19.3%	41	25.0%	47	27.5%	54	30.5%
White	53	62.4%	49	60.5%	51	61.4%	65	39.6%	66	38.6%	62	35.0%
Other	5	5.9%	4	4.9%	3	3.6%	6	3.7%	7	4.1%	6	3.4%
AGE												
< 30 Years	2	2.4%	2	2.5%	2	2.4%	31	18.9%	33	19.3%	40	22.6%
30-39 Years	13	15.3%	13	16.0%	12	14.5%	51	31.1%	49	28.7%	43	24.3%
40-49 Years	11	12.9%	14	17.3%	15	18.1%	35	21.3%	33	19.3%	34	19.2%
50+ Years	59	69.4%	52	64.2%	54	65.1%	47	28.7%	56	32.7%	60	33.9%
Average Age	53.8		53.1		53.6		41.4		42.3		42.0	
*LONGEVITY												
< 5 years	13	15.3%	13	16.0%	8	9.6%	56	34.1%	48	28.1%	43	24.3%
5-9 Years	17	20.0%	18	22.2%	25	30.1%	58	35.4%	66	38.6%	68	38.4%
10-19 Years	12	14.1%	13	16.0%	15	18.1%	37	22.6%	40	23.4%	47	26.6%
20+ Years	43	50.6%	37	45.7%	35	42.2%	13	7.9%	17	9.9%	19	10.7%
Average *Longevity	19.8		19.3		19.0		8.7		9.4		9.6	

	Administrators						MVC Total Full-Time Employees					
	Fall 2005		Fall 2006		Fall 2007		Fall 2005		Fall 2006		Fall 2007	
Number of Full-Time Employees	29		34		35		278		286		295	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%
Female	15	51.7%	17	50.0%	18	51.4%	143	51.4%	152	53.1%	164	55.6%
Male	14	48.3%	17	50.0%	17	48.6%	135	48.6%	134	46.9%	131	44.4%
ETHNICITY												
African American	15	51.7%	15	44.1%	15	42.9%	80	28.8%	79	27.6%	83	28.1%
Hispanic	6	20.7%	9	26.5%	7	20.0%	61	21.9%	71	24.8%	77	26.1%
White	8	27.6%	10	29.4%	13	37.1%	126	45.3%	125	43.7%	126	42.7%
Other	0	0.0%	0	0.0%	0	0.0%	11	4.0%	11	3.8%	9	3.1%
AGE												
< 30 Years	2	6.9%	1	2.9%	0	0.0%	35	12.6%	36	12.6%	42	14.2%
30-39 Years	5	17.2%	5	14.7%	7	20.0%	69	24.8%	67	23.4%	62	21.0%
40-49 Years	8	27.6%	11	32.4%	10	28.6%	54	19.4%	58	20.3%	59	20.0%
50+ Years	14	48.3%	17	50.0%	18	51.4%	120	43.2%	125	43.7%	132	44.7%
Average Age	47.6		48.6		49.3		44.9		45.8		46.1	
*LONGEVITY												
< 5 years	8	27.6%	14	41.2%	12	34.3%	77	27.7%	75	26.2%	63	21.4%
5-9 Years	10	34.5%	6	17.6%	11	31.4%	85	30.6%	90	31.5%	104	35.3%
10-19 Years	6	20.7%	9	26.5%	6	17.1%	55	19.8%	62	21.7%	68	23.1%
20+ Years	5	17.2%	5	14.7%	6	17.1%	61	21.9%	59	20.6%	60	20.3%
Average *Longevity	10.1		9		9.3		12.2		12.1		12.2	

*Longevity in the DCCCD full-time or part-time status

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