

**Mountain View College - Full-time Employee Profile Fall 2002 - Fall 2004**  
**Fall Trends: MVC Full-time Employees by Gender, Ethnicity, Age, and \*Longevity**

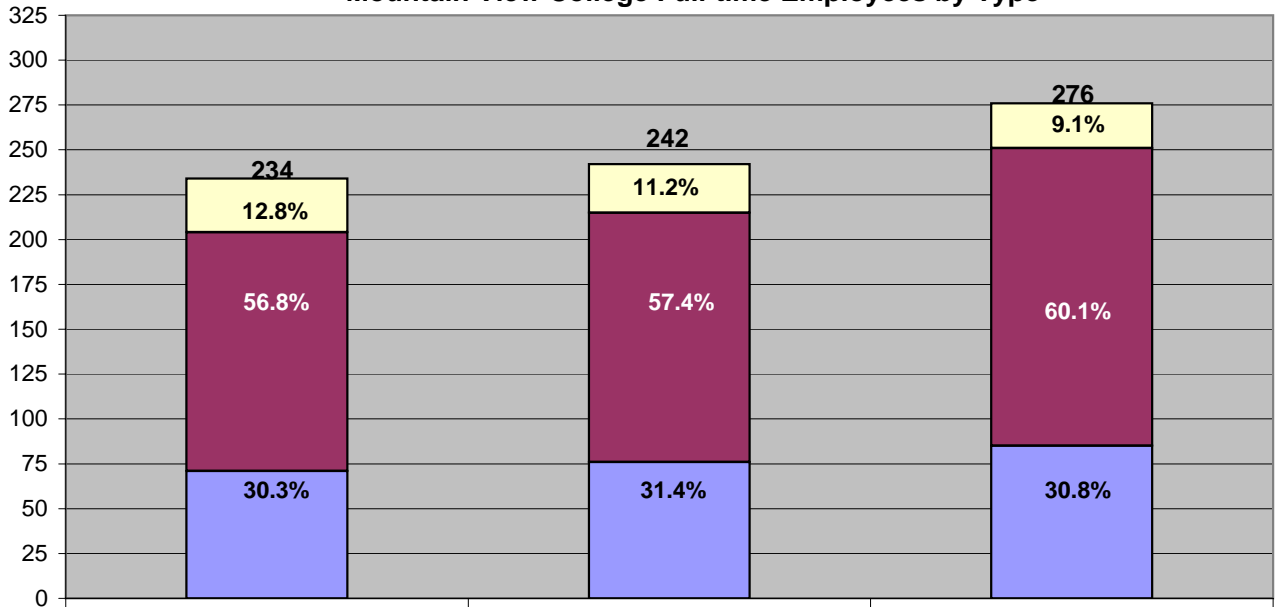
	Faculty						Professional Support Staff					
	Fall 2002		Fall 2003		Fall 2004		Fall 2002		Fall 2003		Fall 2004	
<b>Number of Full-Time Employees</b>	71		76		85		133		139		166	
<b>GENDER</b>	#	%	#	%	#	%	#	%	#	%	#	%
Female	25	35.2%	24	31.6%	31	36.5%	75	56.4%	84	60.4%	99	59.6%
Male	46	64.8%	52	68.4%	54	63.5%	58	43.6%	55	39.6%	67	40.4%
<b>ETHNICITY</b>												
African American	9	12.7%	12	15.8%	15	17.6%	37	27.8%	42	30.2%	53	31.9%
Hispanic	8	11.3%	9	11.8%	12	14.1%	32	24.1%	32	23.0%	39	23.5%
White	53	74.6%	52	68.4%	54	63.5%	60	45.1%	61	43.9%	69	41.6%
Other	1	1.4%	3	3.9%	4	4.7%	4	3.0%	4	2.9%	5	3.0%
<b>AGE</b>												
< 30 Years	0	0.0%	1	1.3%	2	2.4%	20	15.0%	23	16.5%	36	21.7%
30-39 Years	4	5.6%	5	6.6%	11	12.9%	36	27.1%	38	27.3%	50	30.1%
40-49 Years	9	12.7%	10	13.2%	11	12.9%	37	27.8%	39	28.1%	35	21.1%
50+ Years	58	81.7%	60	78.9%	61	71.8%	40	30.1%	39	28.1%	45	27.1%
Average Age	55.6		55.4		53.4		41.6		41.6		40.5	
<b>*LONGEVITY</b>												
< 5 years	7	9.9%	13	17.1%	15	17.6%	63	47.4%	54	38.8%	69	41.6%
5-9 Years	8	11.3%	7	9.2%	16	18.8%	28	21.1%	40	28.8%	49	29.5%
10-19 Years	7	9.9%	9	11.8%	10	11.8%	33	24.8%	35	25.2%	34	20.5%
20+ Years	49	69.0%	47	61.8%	44	51.8%	9	6.8%	10	7.2%	14	8.4%
Average *Longevity	22.4		21.1		19.2		7.96		8.39		8.1	

	Administrators						MVC Total Full-Time Employees					
	Fall 2002		Fall 2003		Fall 2004		Fall 2002		Fall 2003		Fall 2004	
<b>Number of Full-Time Employees</b>	30		27		25		234		242		276	
<b>GENDER</b>	#	%	#	%	#	%	#	%	#	%	#	%
Female	20	66.7%	16	59.3%	13	52.0%	120	51.3%	124	51.2%	143	51.8%
Male	10	33.3%	11	40.7%	12	48.0%	114	48.7%	118	48.8%	133	48.2%
<b>ETHNICITY</b>												
African American	13	43.3%	14	51.9%	14	56.0%	59	25.2%	68	28.1%	82	29.7%
Hispanic	5	16.7%	2	7.4%	3	12.0%	45	19.2%	43	17.8%	54	19.6%
White	11	36.7%	11	40.7%	8	32.0%	124	53.0%	124	51.2%	131	47.5%
Other	1	3.3%	0	0.0%	0	0.0%	6	2.6%	7	2.9%	9	3.3%
<b>AGE</b>												
< 30 Years	1	3.3%	1	3.7%	0	0.0%	21	9.0%	25	10.3%	38	13.8%
30-39 Years	9	30.0%	7	25.9%	7	28.0%	49	20.9%	50	20.7%	68	24.6%
40-49 Years	13	43.3%	10	37.0%	10	40.0%	59	25.2%	59	24.4%	56	20.3%
50+ Years	7	23.3%	9	33.3%	8	32.0%	105	44.9%	108	44.6%	114	41.3%
Average Age	43.9		45.3		45		46.2		45.8		46.1	
<b>*LONGEVITY</b>												
< 5 years	12	40.0%	8	29.6%	6	24.0%	82	35.0%	75	31.0%	90	32.6%
5-9 Years	9	30.0%	9	33.3%	9	36.0%	45	19.2%	56	23.1%	74	26.8%
10-19 Years	6	20.0%	7	25.9%	7	28.0%	46	19.7%	51	21.1%	51	18.5%
20+ Years	3	10.0%	3	11.1%	3	12.0%	61	26.1%	60	24.8%	61	22.1%
Average *Longevity	8.44		10.2		10.6		12.4		12.1		12.2	

\*Longevity in the DCCCD full-time or part-time status

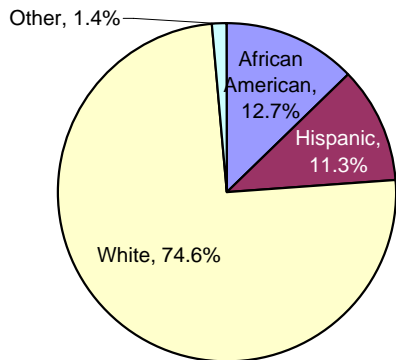
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## Mountain View College Full-time Employees by Type

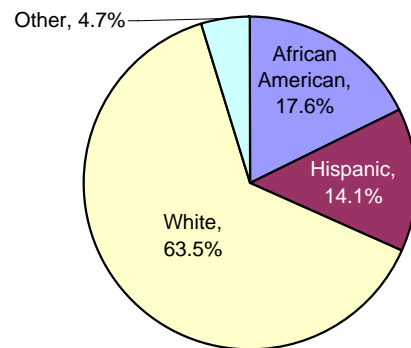


	Fall 2002	Fall 2003	Fall 2004
Administrators	30	27	25
PSS	133	139	166
Faculty	71	76	85

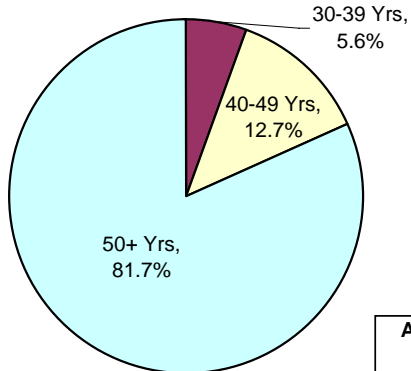
### Faculty Ethnicity Fall 2002



### Faculty Ethnicity Fall 2004

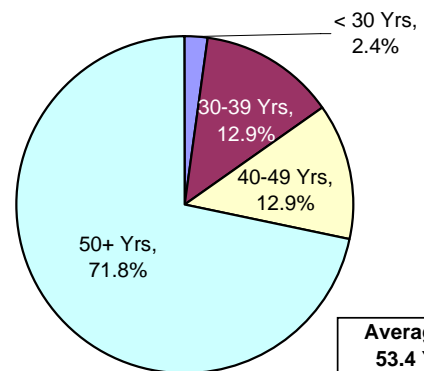


### Faculty Age Fall 2002



**Average Age**  
55.6 Years

### Faculty Age Fall 2004



**Average Age**  
53.4 Years