

Mountain View College - Full-time Employee Profile Fall 2007 - Fall 2009

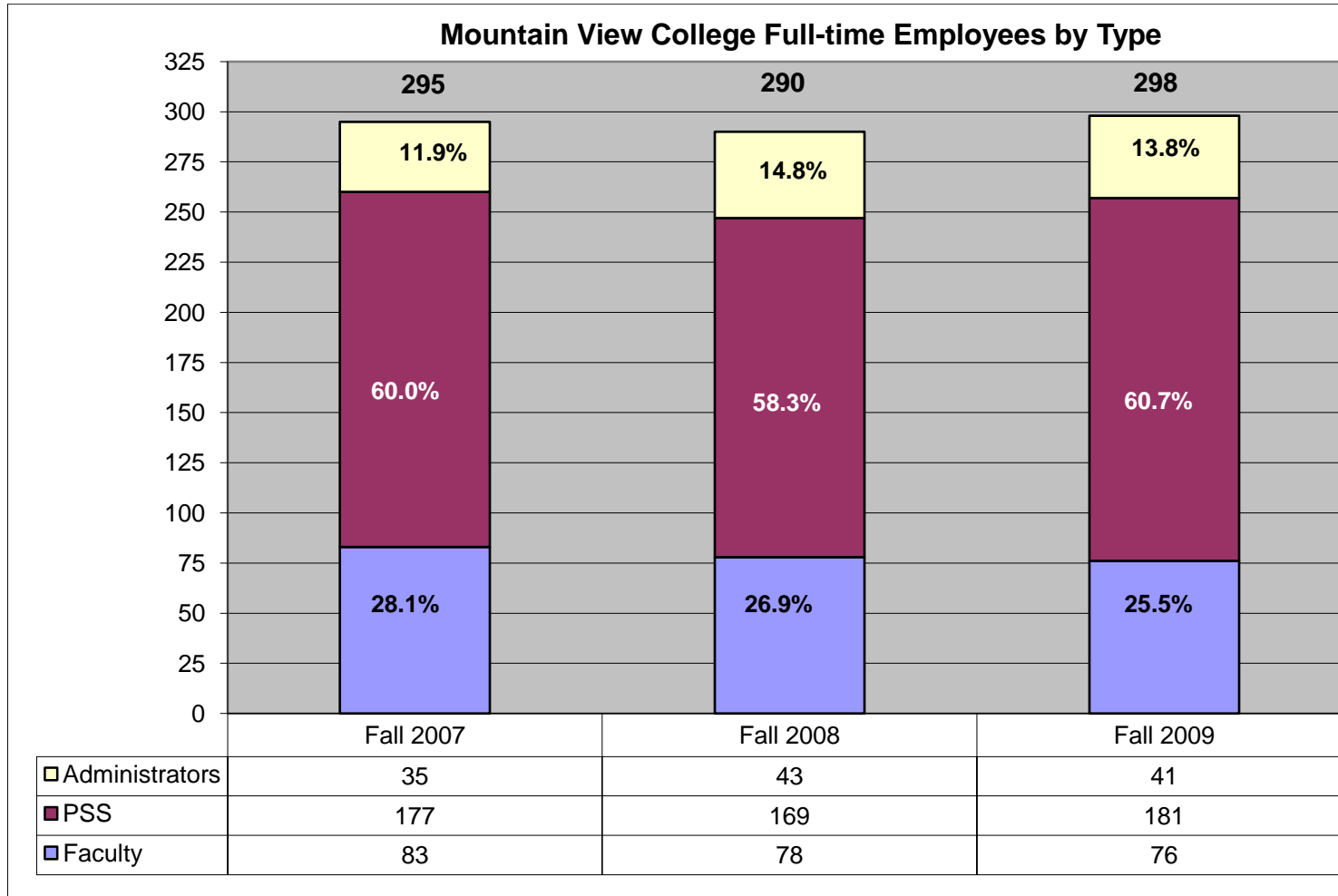
Fall Trends: MVC Full-time Employees by Gender, Ethnicity, Age, and *Longevity

	Faculty						Professional Support Staff					
	Fall 2007		Fall 2008		Fall 2009		Fall 2007		Fall 2008		Fall 2009	
Number of Full-Time Employees	83		78		76		177		169		181	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%
Female	34	41.0%	30	38.5%	30	39.5%	112	63.3%	106	62.7%	109	60.2%
Male	49	59.0%	48	61.5%	46	60.5%	65	36.7%	63	37.3%	72	39.8%
ETHNICITY												
African American	13	15.7%	10	12.8%	10	13.2%	55	31.1%	59	34.9%	55	30.4%
Hispanic	16	19.3%	14	17.9%	12	15.8%	54	30.5%	50	29.6%	51	28.2%
White	51	61.4%	51	65.4%	50	65.8%	62	35.0%	54	32.0%	60	33.1%
Other	3	3.6%	3	3.8%	4	5.3%	6	3.4%	6	3.6%	15	8.3%
AGE												
< 30 Years	2	2.4%	2	2.6%	1	1.3%	40	22.6%	28	16.6%	27	14.9%
30-39 Years	12	14.5%	11	14.1%	10	13.2%	43	24.3%	33	19.5%	39	21.5%
40-49 Years	15	18.1%	13	16.7%	12	15.8%	34	19.2%	42	24.9%	44	24.3%
50+ Years	54	65.1%	52	66.7%	53	69.7%	60	33.9%	66	39.1%	71	39.2%
Average Age	53.6		54.1		55.0		42.0		44.2		44.8	
*LONGEVITY												
< 5 years	8	9.6%	25	32.1%	17	22.4%	43	24.3%	76	45.0%	78	43.1%
5-9 Years	25	30.1%	17	21.8%	24	31.6%	68	38.4%	41	24.3%	48	26.5%
10-19 Years	15	18.1%	8	10.3%	8	10.5%	47	26.6%	34	20.1%	35	19.3%
20+ Years	35	42.2%	28	35.9%	27	35.5%	19	10.7%	18	10.7%	20	11.0%
Average *Longevity	19.0		16.5		16.8		9.6		8.2		8.2	

	Administrators						MVC Total Full-Time Employees					
	Fall 2007		Fall 2008		Fall 2009		Fall 2007		Fall 2008		Fall 2009	
Number of Full-Time Employees	35		43		41		295		290		298	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%
Female	18	51.4%	25	58.1%	24	58.5%	164	55.6%	161	55.5%	163	54.7%
Male	17	48.6%	18	41.9%	17	41.5%	131	44.4%	129	44.5%	135	45.3%
ETHNICITY												
African American	15	42.9%	16	37.2%	14	34.1%	83	28.1%	85	29.3%	79	26.5%
Hispanic	7	20.0%	10	23.3%	9	22.0%	77	26.1%	74	25.5%	72	24.2%
White	13	37.1%	17	39.5%	17	41.5%	126	42.7%	122	42.1%	127	42.6%
Other	0	0.0%	0	0.0%	1	2.4%	9	3.1%	9	3.1%	20	6.7%
AGE												
< 30 Years	0	0.0%	1	2.3%	1	2.4%	42	14.2%	31	10.7%	29	9.7%
30-39 Years	7	20.0%	8	18.6%	6	14.6%	62	21.0%	52	17.9%	55	18.5%
40-49 Years	10	28.6%	11	25.6%	10	24.4%	59	20.0%	66	22.8%	66	22.1%
50+ Years	18	51.4%	23	53.5%	24	58.5%	132	44.7%	141	48.6%	148	49.7%
Average Age	49.3		49.3		51.3		46.1		47.6		48.3	
*LONGEVITY												
< 5 years	12	34.3%	21	48.8%	16	39.0%	63	21.4%	122	42.1%	111	37.2%
5-9 Years	11	31.4%	9	20.9%	11	26.8%	104	35.3%	67	23.1%	83	27.9%
10-19 Years	6	17.1%	6	14.0%	8	19.5%	68	23.1%	48	16.6%	51	17.1%
20+ Years	6	17.1%	7	16.3%	6	14.6%	60	20.3%	53	18.3%	53	17.8%
Average *Longevity	9.3		8.8		9.5		12.2		10.5		10.6	

*Longevity in the DCCCD full-time or part-time status

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