

Mountain View College - Full-time Employee Profile Fall 2006 - Fall 2008

Fall Trends: MVC Full-time Employees by Gender, Ethnicity, Age, and *Longevity

	Faculty						Professional Support Staff					
	Fall 2006		Fall 2007		Fall 2008		Fall 2006		Fall 2007		Fall 2008	
Number of Full-Time Employees	81		83		78		171		177		169	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%
Female	32	39.5%	34	41.0%	30	38.5%	103	60.2%	112	63.3%	106	62.7%
Male	49	60.5%	49	59.0%	48	61.5%	68	39.8%	65	36.7%	63	37.3%
ETHNICITY												
African American	13	16.0%	13	15.7%	10	12.8%	51	29.8%	55	31.1%	59	34.9%
Hispanic	15	18.5%	16	19.3%	14	17.9%	47	27.5%	54	30.5%	50	29.6%
White	49	60.5%	51	61.4%	51	65.4%	66	38.6%	62	35.0%	54	32.0%
Other	4	4.9%	3	3.6%	3	3.8%	7	4.1%	6	3.4%	6	3.6%
AGE												
< 30 Years	2	2.5%	2	2.4%	2	2.6%	33	19.3%	40	22.6%	28	16.6%
30-39 Years	13	16.0%	12	14.5%	11	14.1%	49	28.7%	43	24.3%	33	19.5%
40-49 Years	14	17.3%	15	18.1%	13	16.7%	33	19.3%	34	19.2%	42	24.9%
50+ Years	52	64.2%	54	65.1%	52	66.7%	56	32.7%	60	33.9%	66	39.1%
Average Age	53.1		53.6		54.1		42.3		42.0		44.2	
*LONGEVITY												
< 5 years	13	16.0%	8	9.6%	25	32.1%	48	28.1%	43	24.3%	76	45.0%
5-9 Years	18	22.2%	25	30.1%	17	21.8%	66	38.6%	68	38.4%	41	24.3%
10-19 Years	13	16.0%	15	18.1%	8	10.3%	40	23.4%	47	26.6%	34	20.1%
20+ Years	37	45.7%	35	42.2%	28	35.9%	17	9.9%	19	10.7%	18	10.7%
Average *Longevity	19.3		19.0		16.5		9.4		9.6		8.2	

	Administrators						MVC Total Full-Time Employees					
	Fall 2006		Fall 2007		Fall 2008		Fall 2006		Fall 2007		Fall 2008	
Number of Full-Time Employees	34		35		43		286		295		290	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%
Female	17	50.0%	18	51.4%	25	58.1%	152	53.1%	164	55.6%	161	55.5%
Male	17	50.0%	17	48.6%	18	41.9%	134	46.9%	131	44.4%	129	44.5%
ETHNICITY												
African American	15	44.1%	15	42.9%	16	37.2%	79	27.6%	83	28.1%	85	29.3%
Hispanic	9	26.5%	7	20.0%	10	23.3%	71	24.8%	77	26.1%	74	25.5%
White	10	29.4%	13	37.1%	17	39.5%	125	43.7%	126	42.7%	122	42.1%
Other	0	0.0%	0	0.0%	0	0.0%	11	3.8%	9	3.1%	9	3.1%
AGE												
< 30 Years	1	2.9%	0	0.0%	1	2.3%	36	12.6%	42	14.2%	31	10.7%
30-39 Years	5	14.7%	7	20.0%	8	18.6%	67	23.4%	62	21.0%	52	17.9%
40-49 Years	11	32.4%	10	28.6%	11	25.6%	58	20.3%	59	20.0%	66	22.8%
50+ Years	17	50.0%	18	51.4%	23	53.5%	125	43.7%	132	44.7%	141	48.6%
Average Age	48.6		49.3		49.3		45.8		46.1		47.6	
*LONGEVITY												
< 5 years	14	41.2%	12	34.3%	21	48.8%	75	26.2%	63	21.4%	122	42.1%
5-9 Years	6	17.6%	11	31.4%	9	20.9%	90	31.5%	104	35.3%	67	23.1%
10-19 Years	9	26.5%	6	17.1%	6	14.0%	62	21.7%	68	23.1%	48	16.6%
20+ Years	5	14.7%	6	17.1%	7	16.3%	59	20.6%	60	20.3%	53	18.3%
Average *Longevity	9.0		9.3		8.8		12.1		12.2		10.5	

*Longevity in the DCCCD full-time or part-time status

Mountain View College - Full-time Employee Profile Fall 2006 - Fall 2008

